

**IMPAQ INTERNATIONAL, LLC**  
**SENIOR RESEARCH ASSOCIATE — MEDICARE ADVANTAGE EXPERT**

<b>Location</b>	<b>City, State Zip</b>	<b>Post Date</b>	<b>Salary Range</b>	<b>Reports to</b>
Headquarters	Columbia, MD 21044	Current	Negotiable	Vice President

**Overview**

IMPAQ International, located near Washington, D.C., is a woman-owned growing and dynamic social/economic research organization providing high-quality research and impact evaluation services, policy analysis, and technical assistance for U.S. and international government agencies. IMPAQ specializes in designing and implementing research projects to evaluate the effectiveness and cost/benefit of social programs.

**Job Profile**

IMPAQ is seeking a **Senior Research Associates** to conduct policy-related research and evaluation studies in the areas of health care program evaluation and research, including such topic areas as Medicare, Medicaid, and other public health insurance programs; managed care; and health plan performance and quality measurement. Senior Research Associates are expected to demonstrate leadership in initiating, developing and building business development activities for current and new clients, effectively manage research projects, and provide leadership to team members. Job requires candidates to significantly contribute to building areas of expertise and to have experience writing contracts, proposals and publications.

**Responsibilities**

- Designing and conducting research projects, including:
  - Developing conceptual models;
  - Developing experimental designs;
  - Collecting and analyzing large data sets;
  - Performing policy analysis;
  - Developing case studies;
  - Conducting site visits;
  - Writing technical reports and proposals;
  - Making presentations to government clients;
  - Supervising and mentoring junior research staff.

**Qualifications**

**Education**

Masters or Doctoral Degree in public health, economics or a related social or health science

**Knowledge and Experience**

- In-depth knowledge of Medicare Advantage plan payment and performance monitoring policies and procedures.
- Experience conducting research in quality of care measurement design and implementation.
- Familiarity with HEDIS, CAHPS, and HOS data, as well as Medicare claims and/or encounter data.
- Must have minimum of 8-10 years of research experience on issues related to managed care, performance measurement of health plans, and or quality of care. *Publication record in the above areas is a plus.*

**Skills**

- Strong quantitative and qualitative skills;
- Ability to think strategically about research issues and programs;
- Excellent ability to communicate complex technical material, both orally and in writing;
- Good speaking and presentation abilities;
- Excellent writing skills.

**Benefit Notes**

IMPAQ offers a highly competitive benefit package, including 401K savings and profit sharing plans; medical and dental health plans, holiday and sick leave benefits, life and disability insurance. IMPAQ offers a collegial work environment and is an Equal Opportunity Employer.

**Application**

For consideration, please email your cover letter and resume to [app1yon1ine09@impagint.com](mailto:app1yon1ine09@impagint.com) with "Medicare\_Advantage\_Expert"

**Information**

For further information about IMPAQ International, please visit our website at [www.impagint.com](http://www.impagint.com).