

**IMPAQ International, LLC**  
**SENIOR RESEARCH ASSOCIATE & RESEARCH ASSOCIATE (Long Term Care)**

Location	City, State Zip	Post Date	Salary Range	Reports to
Headquarters	Columbia, MD 21044 Washington, DC 20005		Negotiable	Vice President

**Overview**

IMPAQ International, with locations in Columbia, M.D. and Washington, D.C., is a woman-owned, dynamic, and growing social science research firm providing high-quality consulting and research services, including impact evaluations, policy analysis, and technical assistance to domestic and international government agencies. IMPAQ specializes in designing and implementing research projects to evaluate the effectiveness and cost/benefit of social programs.

**Job Profile**

IMPAQ is seeking full-time Senior Research Associates and Research Associates to conduct qualitative and quantitative health services research in long-term care, focusing on e.g., nursing home research, quality of care, quality of life, home/community-based services, assisted living programs, Medicaid waivers, and other person-centered services

**Responsibilities**

- Designing and conducting research projects, including:
  - Developing conceptual models
  - Developing experimental designs
  - Collecting and analyzing large data sets
  - Performing policy analysis
  - Developing case studies
  - Conducting site visits
  - Writing technical reports and proposals
  - Making presentations to government clients
- Senior Research Associates will be expected to demonstrate leadership in initiating business development activities for current and new clients, manage research projects, and provide leadership to team members.

**Qualifications**

**Education**

- A Master’s Degree or Ph.D. in economics, public health, aging studies, or a related social science field

**Knowledge and Experience**

- Research Associates should have a minimum of 3-5 years of relevant work experience; Senior Research Associates should have
- minimum of 8-10 years of relevant work experience; or at least 3 to 5 years of post-doctoral experience in the long-term care field;
- Knowledge of Medicare and Medicaid programs and policies, long-term care coverage and reimbursement policy, health policy, and Federal and state health care programs required;
- Experience in process analysis, evaluation, and research design activities;
- Experience with the reporting, collection and analysis of long-term care health data with private and/or governmental programs, including but not limited to, e.g., experience in reviewing and assessing quality measures, processing large clinical and claims-based data sets, and evaluation of performance measures; experience with long-term care datasets (e.g., MDS, OASIS, OSCAR, SAFPUF);

**Skills**

- Strong quantitative and qualitative skills;
- Ability to think strategically about research issues and programs;
- Excellent ability to communicate complex technical material, both orally and in writing. Strong writing and editing skills a must.

**Benefit Notes**

IMPAQ offers a highly competitive benefit package including 401K savings and profit sharing plans; medical and dental health plans, holiday and sick leave benefits, life and short term disability insurance. IMPAQ offers a collegial work environment and is an Equal Opportunity Employer.

**Application**

For consideration, please email your cover letter and resume to [app1yon1ine09@impagint.com](mailto:app1yon1ine09@impagint.com) with "Research Associates LTC" in the subject of the email.

**Information**

For further information about IMPAQ International, please visit our website at [www.impagint.com](http://www.impagint.com).